#### DATA SUBJECT RIGHTS REQUEST FORM

Faddom Ltd. (collectively with its subsidiaries and affiliated companies, "Company") values privacy rights. As required under applicable law, and specifically the EU General Data Protection Regulations and the UK General Data Protection Regulation (collectively "GDPR"), and applicable US state-level privacy laws including without limitation the California Consumer Privacy Act ("CCPA") (all collectively shall be defined as "Data Protection Laws"), individuals are permitted to make certain requests and exercise certain rights regarding their Personal Data or Personal Information (as such term is defined under Data Protection Laws) and depending on their jurisdiction.

In order to submit a request to exercise individual rights pursuant to the Data Protection Laws, please complete this form and send it to our privacy team at: <a href="mailto:privacy@faddom.com">privacy@faddom.com</a>.

Upon receipt of your completed request, we will process it and respond within the timelines required under applicable Data Protection Laws. If additional information is necessary, we will contact you using the contact information you provided in this form. Information provided in connection with this request will be processed only for the purpose of processing and responding to your request. A verifiable request must provide enough information that allows us to reasonably verify you as the person about whom we collected personal data or an authorized representative of such person. We cannot respond to your request if we cannot verify your identity or authority to make the request and confirm the personal data relates to you.

For more information, please review our <u>Privacy Policy</u> or <u>CCPA Notice</u>.

Note, certain deletion, correction and opt-out rights can be exercised by you independently. For example, depending on your interaction with us: (i) you can opt-out from receiving marketing emails from us by clicking the "unsubscribe" link within the email; (ii) you can opt-out from processing of Personal Data through our use of cookies, at any time, by using the cookie settings tool made available on our site.

Full	Name
– E m a i l	Address

## 2) WHAT IS YOUR RELATIONSHIP WITH US?

□ Website Visitor

1) **CONTACT INFORMATION:** 

	User of o	ur Services	5								
	Newslette	er Recipien	t								
	Job App	licant									
	Other										
An	y other	informat	ion that	may	help	us	to	locate	your	Persona	al Data:
3)	YOUR R	EQUEST:									
law oth	. Where w	diction, our ve are not a il your requ	able to pro	vide yo	ou with	the in	for	mation fo	r which	you have	asked or
A.	CALIFOR	NIA RESID	DENTS UN	NDER T	HE CC	PA:					
pric		he CCPA y equest and	•								
Ple	ase checl	k the applic	cable righ	nt you a	are req	uestii	ng t	to execu	te:		
	Right to I	Know or Ac	cess;								
	Right to Deletion (the right to delete is not absolute and in certain cases we will have the lawful right to maintain the Personal Data - see the "Notice re Deletion Right" below);										
	Right to Data Portability (to obtain a portable copy of the Personal Data);										
	Right to Non-Discrimination;										
	Right to Rectification;										
	Right to Opt-out from Sale or Share of Personal Information (*see additional information below);										
	Right to I	_imit the Us	e and Dis	closure	of Sen	sitive	Pe	rsonal In	formatio	on;	
	Opt-Out of the Use of Automated Decision Making; or										
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# **CCPA Opt-Out Rights:**

The Right to Opt-out of Sale; Opt-Out of Sharing for Cross-Contextual Behavioral Advertising; can be executed without filling the form by:

- You can opt-out from cookies using our cookies setting tool, where you can further change
  your preferences at any time. We will also process any opt-out of sale/sharing preference
  signal that meets the requirements set forth in the CCPA and its regulations. If you do not
  want to receive interest-based advertisements, you can limit the collection of certain
  information through your device settings.
- California resident and wish to opt-out from having your data used for interest-based advertising, you may exercise your right here: <a href="https://optout.privacyrights.info/">https://optout.privacyrights.info/</a>.

Please know that opting out of interest-based advertising does not mean that you will not receive advertising. You may still receive ads, but those ads may be less relevant to your interests.

#### **Authorized Agent:**

You may submit the request by an Authorized Agent as detailed in our CCPA Notice. A business may deny a request from an authorized agent that does not submit proof that they have been authorized by the consumer to act on their behalf.

## **Response Framework:**

We will aim to complete CCPA verifiable consumer requests as soon as reasonably practicable and consistently within the 45-days timeframe mandated by the CCPA. If we require additional time, we will inform you of the reason and extension period in writing. In some cases, our ability to uphold these rights for you may depend upon our obligations to process Personal Information for security, safety, fraud prevention reasons, compliance with regulatory or legal requirements, or because processing is necessary to deliver the services you have requested. Where this is the case, we will inform you of specific details in response to your request.

#### B. OTHER US STATE LAWS:

Please provide yo	our state of reside	ency under which you wish to	exercise your privacy
rights	( a	verifiable	address)

Please select the applicable right you wish to exercise (note that not all rights may apply in every jurisdiction and availability may vary based on the specifics of each case):

<ul> <li>Right to Confirm if the Data is Being Processed and to Access That Personal Data</li> </ul>		Right to (	Confirm	if the	Data is	Being	Processed	and to	Access	That F	Personal	Dat
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Right to Deletion (the right to delete is not absolute and in certain cases we will have the
lawful right to maintain the Personal Data - see the "Notice re Deletion Right" below);

	Right to Data Portability (to obtain a portable copy of the data);
	Right to Correct Inaccuracies;
	Right to Opt-Out of the Processing of Personal Data for the Purposes of: Targeted advertising; Sale for personal data; or Profiling used for decisions that produce legal or similarly significant effects on a consumer; or
	Right to Non-Discrimination; or
	Other:
	·
Res	ponse Framework & Appeal:
law accommod you grand and Priv the	aim to respond to all authenticated consumer requests within the timeframe mandated by (usually 45 days). If you have an account with us, you may be required to use this ount to submit your request. Should we be unable to authenticate your request using immercially reasonable efforts, additional information may be requested to authenticate reidentity and your request. If we cannot authenticate your request, we will be unable to not it. If we refuse to act on a request, you have the right to appeal against our decision, our response will detail the specifics of your option to appeal as further elaborated in our reacy Policy. If the appeal is denied by us, you may have the right to file a complaint with relevant state Attorney General. We will provide you with a written explanation of our isions detailing your rights and further options.
<u>Aut</u>	horized Agent:
opt thing brow	ase note you may designate an authorized agent on your behalf to exercise your right to out detailed above. You may designate such authorized agent by way of, among other gs, a technology, including, but not limited to, an Internet link or a browser setting, were extension or global device setting, indicating your intent to opt out of such cessing (all as detailed under Opt-Out Rights Section above).
	each relevant case, we will delete or de-identify Personal Data not subject to one of
	se exceptions and applicable law from our records and will direct our processors to
	e similar action.
	EU, UK, EEA AND OTHER JURISDICTIONS:
	ase provide your country of residency under which you wish to exercise your ivacy rights (a verifiable address):
Plea	ase check the applicable right you are requesting to execute:
	Right to be Informed to the Processing of Personal Data;
	Right to Access to Your Personal Data;
	Right to Rectification and Amendment;

	Right to Deletion / Erasure (the right to delete is not absolute and in certain cases we will have the lawful right to maintain the Personal Data);
	Right to Restrict Processing of Personal Data;
	Right to Data Portability (to obtain a portable copy of the data);
	Right to Object to the Processing of Personal Data;
	Right to Withdraw Consent;
	Right to Object to Marketing; or
	Rights Related to Automated Decision-Making and Profiling;
<b>(</b>	Other:

## 4) GENERAL NOTICE REGARDING DELETION:

Deletion Rights are not absolute - we may deny your deletion request, in full or in part, if retaining the information is necessary for us or our service provider(s) for any of the following reasons: (1) complete the transaction for which we collected the Personal Data, provide a good or service that you requested, take actions reasonably anticipated within the context of our ongoing business relationship with you, fulfill the terms of a written warranty or product recall conducted in accordance with federal law, or otherwise perform our contract with you; (2) detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity, or prosecute those responsible for such activities; (3) debug products to identify and repair errors that impair existing intended functionality; (4) exercise free speech, ensure the right of another consumer to exercise their free speech rights, or exercise another right provided for by law; (5) comply with the law or legal obligation; (6) engage in public or peerreviewed scientific, historical, or statistical research in the public interest that adheres to all other applicable ethics and privacy laws, when the information's deletion may likely render impossible or seriously impair the research's achievement, if you previously provided informed consent; (7) enable solely internal uses that are reasonably aligned with consumer expectations based on your relationship with us; (8) make other internal and lawful uses of that information that are compatible with the context in which you provided it.

#### 5) VALIDATION, REPRESENTATIVE & CONFIRMATION

The verifiable request must provide enough information that allows us to reasonably verify whether you are the person about whom we collected Personal Data or an authorized representative. We cannot respond to your request if we cannot verify your identity or authority to make the request and confirm the Personal Information or Personal Data relates to you.

Describe your request wand respond to it.	ith sufficient detail tha	at allows us to	properly understand, evaluate,
Substantiate the reque	est - please provide	additional info	ormation about your request:
Representatives: (only	complete if you are act	ing as the repr	esentative for a data subject)
Please Note: We may s identity is required.	till need to contact the	e data subject	where proof of authorization or
Representative's Name:		Relationshi p to data subject:	
Email:			
I confirm that I am the	authorised represent	tative of the na	amed data subject:
Representativ	e's Name	e: Signature:	
Confirmation:			
Data Subject Name			
Signature			
Date			

Thank you for filling in the form, please send it to: privacy@faddom.com. We will process the request within the time frame under the applicable Data Protection Law, we reserve the right to extend the aforementioned period by the time specified in the Data Protection Laws if the request is complex or numerous or we require additional information.